

<u>Program</u>	<u>Contact</u>	<u>Date Updated</u>
Nurse Aide II	Lori Giles Chair of Continuing Education and Technical Programs 252-249-1851 x3015 lgiles@pamlicocc.edu	March 7, 2024

State	Meets educational Requirements	Does not meet educational requirements	State	Meets educational Requirements	Does not meet educational requirements
Alabama		*	Nebraska		*
Alaska		*	Nevada		*
American Samoa		*	New Hampshire		*
Arizona		*	New Jersey		*
Arkansas		*	New Mexico		*
California		*	New York		*
Colorado		*	North Carolina	*	
Connecticut		*	North Dakota		*
Delaware		*	Northern Mariana Islands		*
Florida		*	Ohio		*
Georgia		*	Oklahoma		*
Guam		*	Oregon		*
Hawaii		*	Pennsylvania		*
Idaho		*	Puerto Rico		*
Illinois		*	Rhode Island		*
Indiana		*	South Carolina		*
Iowa		*	South Dakota		*
Kansas		*	Tennessee		*
Kentucky		*	Texas		*
Louisiana		*	US Virgin Islands		*
Maine		*	Utah		*
Maryland		*	Vermont		*
Massachusetts		*	Virginia		*
Michigan		*	Washington		*
Minnesota		*	West Virginia		*
Mississippi		*	Wisconsin		*
Missouri		*	Wyoming		*
Montana		*			

Comments:

Certified Nursing Assistant requirements vary by state and other individual factors, credentials, training, and job experience. It's important to note that not all states have reciprocity agreements or requirements.

If you are moving to another state without a reciprocity agreement, you will have to retake the certification exam for that state.

Student applications are reviewed on a case-by-case basis. Requirements vary in each of the 50 states for the Certified Nursing Assistant program.

Each state has its own Nurse Aide Registry which is responsible for establishing the nurse aide training and competency evaluation programs as well as keeping a record of all individuals who are qualified to work as a certified nurse aide in a specific state.

CNAs are covered under reciprocity AND the Nurse Licensure Compact (NLC). Because of this, CNAs can move from most states to other states with relative ease.